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A BILL FOR AN ACT

To amend title 52 of the Code of the Federated States of Micronesia, as amended, by amending sections 206 and 207 to clarify the compensation structure for citizens of the Federated States of Micronesia who have achieved advanced professional status and for United States citizens hired under a prime contract, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Section 206 of title 52 of the Code of the Federated  
2 States of Micronesia is hereby further amended to read as follows:

3 "Section 206. Compensation of employees who are citizens of the  
4 ~~Trust Territory~~ Federated States of Micronesia.

5 (1) Except as otherwise hereinafter provided, employees who  
6 are citizens of the ~~Trust Territory~~ Federated States of  
7 Micronesia shall receive as compensation a base salary as  
8 provided in section 205 of this chapter.

9 (2) Notwithstanding the provisions of subsection (1) of this  
10 section, any employee covered under the provisions thereof who  
11 has achieved advanced professional status through obtaining an  
12 earned professional degree in law, an earned doctorate in any  
13 other field, or an earned degree in professional engineering  
14 awarded on completion of a four-year course from an accredited  
15 United States university or any other college or university which  
16 is accredited by the competent authority in the jurisdiction  
17 where the college or university is located, and who is employed  
18 in a position having a requirement for such a degree, shall  
19 receive, in addition to the base salary for the position, ~~the a~~  
20 United States market-place premium not to exceed one-hundred  
21 fifty percent of ~~the~~ the pay level and step of the position.

22 (3) Notwithstanding the provisions of subsection (1) of this  
23 section, any employee covered under the provisions thereof who is  
24 assigned to a permanent duty station outside the ~~Trust Territory~~  
25 Federated States of Micronesia shall receive, in addition to a

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1 Federated States of Micronesia shall receive, in addition to a  
2 base salary, a foreign-service premium which shall be identical  
3 with the market-place premium for the country where the duty  
4 station is located and for the pay level and step of the  
5 position."

6 Section 2. Section 207 of title 52 of the Code of the Federated  
7 States of Micronesia is hereby amended to read as follows:

8 "Section 207. Compensation of employees who are citizens of the  
9 United States.

10 (1) Employees who are citizens of the United States and who  
11 are recruited and hired under a prime contract shall receive the  
12 following compensation:

13 (a) a base salary as provided in section 205 of  
14 this chapter; and

15 (b) a market-place premium, which shall be at the rate  
16 established in a table prepared by the Personnel Officer not to  
17 exceed one-hundred-fifty percent of his or her base salary as  
18 provided in section 205 of this chapter.

19 (2) Employees who are citizens of the United States and who  
20 are not covered by the provisions of subsection (1) of this  
21 section shall received the same base salary and shall be eligible  
22 for the same premiums, differentials, and allowances as employees  
23 who are citizens of the ~~Trust Territory~~ Federated States of  
24 Micronesia in like positions."  
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C.B. No. 9-85

1 Section 3. This act shall become law upon approval by the President  
2 of the Federated States of Micronesia or upon its becoming law without  
3 such approval.

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5 Date: 8/21/95

Introduced by: Claude H. Phillip  
Claude H. Phillip

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